

PROPOSITION 74

Public School Teachers.

Waiting Period for Permanent Status.

Dismissal. Initiative Statute.

Proponent: Bonnie Garcia

Date: July 21, 2005

OFFICIAL TITLE AND SUMMARY  
PREPARED BY THE ATTORNEY GENERAL

**BALLOT TITLE AND SUMMARY**

**PUBLIC SCHOOL TEACHERS. WAITING PERIOD FOR  
PERMANENT STATUS. DISMISSAL. INITIATIVE STATUTE.**

- Increases length of time required before a teacher may become a permanent employee from two complete consecutive school years to five complete consecutive school years.
- Measure applies to teachers whose probationary period commenced during or after the 2003-2004 fiscal year.
- Modifies the process by which school boards can dismiss a permanent teaching employee who receives two consecutive unsatisfactory performance evaluations.

**Summary of Legislative Analyst's Estimate of  
Net State and Local Government Fiscal Impact:**

- Unknown net effect on school districts' costs for teacher compensation, performance evaluations, and other activities. The impact would vary significantly by district and depend largely on future personnel actions by individual school districts.

**SUBJECT TO COURT  
ORDERED CHANGES**